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Summary of Relevant Experience

Over 27 years of global public health program management experience including: HIV/AIDS, Maternal and Child Health, family planning, tuberculosis and Maternal/Child nutrition programs, including 14 years experience with USAID's Child Survival and Grants Program (CSHGP) both as USAID staff and consultant to US PVOs and donor organizations.

Global Health, nutrition and HIV/AIDS Consultant 1998-2001, 2002-present

Consultant to private contractors and non-profit organizations, including over 20 US-based Private Voluntary Organizations and USAID CAs in Maternal/Newborn, Child Survival, Reproductive Health, HIV/AIDS, malaria, tuberculosis and maternal and infant nutrition. Specialized experience in program design, behavior/change communication and community mobilization, monitoring/evaluation, partnership, and organizational/human resources development.

Country Experience: Afghanistan, Angola, Azerbaijan, Bangladesh, Benin, Bolivia, Cameroon, Ghana, Guatemala, Guinea, Haiti, Honduras, India, Kenya, Kyrgyzstan, Liberia, Madagascar, Malawi, Mali, Mozambique, Nicaragua, Nigeria, the Philippines, Peru, Rwanda, Sierra Leone, Somalia, Sudan, Tanzania, Thailand, Togo, Uganda, Zambia, Zimbabwe. Travel and program backstop experience in Cambodia, Costa Rica, Mexico, Nepal, Senegal, and South Africa.

Recent Consultancies

Episcopal Relief and Development, Team Leader Midterm Evaluation, USAID Child Survival Project, Uganda March-April 2011

Catholic Relief Services, MCH Proposal writing, Ghana February-March 2011

Concern Worldwide, Dublin Ireland. Social and Behavior Change (SBCC) Field Guide for NGO Programs, December 2010-January 2011

World Vision US, Team Leader for Midterm Evaluation, USAID Child Survival Project, Herat Province, Afghanistan November-December 2010.

Medical Teams International, Team Leader for Final Evaluation, USAID Child Survival Project in Grand Cape Mount County, Liberia September-November 2010.

Salvation Army World Service (SAWSO)*. Team Leader for Final Evaluation of PEPFAR centrally-funded Orphans and Vulnerable Children grant for Tanzania and Uganda. September 2009 to March 2010. Program links community structures with national HIV/AIDS programs.

Hlwekeni Quaker Training Center*, Matopo District, Southern Zimbabwe. Technical advisor on OVC and Youth HIV/AIDS prevention program and partnership development. 2009

Plan International, Kenya Child Survival Project*. Team Leader for Final Evaluation of 5 year USAID CSHGP grant for Kilifi District, Kenya. August-October, 2009. Program had HIV/AIDS and Malaria interventions integrated into the program.

Extended Service Delivery Program (ESD), Pathfinder International*, MCH/RH/Nutrition gap assessment team member for USAID/GUATEMALA for input into 2010-2015 Health and Nutrition strategic plan. May 25 – Jun 15, 2009. I was responsible for the child health, including malaria programs.

World Vision Somalia*, Nairobi, Kenya. Principal Recipient for renewal of current Global Fund Tuberculosis grant in Somalia. Attended WHO EMRO pre-Round 9 proposal review conference. Will be primary author of submission in collaboration with country and regional WHO representatives. Provided technical advice in MDR-TB, TB/HIV, lab and ACSM activities with Sub Recipients (SR) and the National TB Program (NTP). Currently revising proposal plan for submission in Round 10. April-July 2009.

Chemonics International, Inc*. 1717 H St. NW, Washington DC 20006. Team member for Midterm Evaluation of the USAID/Angola-funded Health Sector Strengthening Project (SES). Responsible for technical and clinical assessment of project's accomplishments and challenges. Responsible for vertical program assessments (HIV/AIDS, Malaria and TB) as well as the Monitoring and Evaluation components of the project. 2009.

International AID, Kalamazoo, Michigan. Technical Advisor for Child Survival and Health

Grants program Midterm Evaluation. Feb. 2009

Christian Reformed World Relief Committee, Kalamazoo, Michigan. Technical advisor for (successful) Child Survival and Health Grants Program proposal for Bangladesh. Jan-Feb 2009.

GH Tech Project, 1250 Eye Street NW, Suite 1100, Washington DC
MCH Program Specialist for ACQUIRE Azerbaijan Reproductive Health Evaluation and advisor for new MCH program activities for USAID Azerbaijan. October-November 2008.

GH Tech Project*, 1250 Eye Street NW, Suite 1100, Washington, DC
Community Mobilization/ BCC specialist for Final Evaluation team of USAID Malawi's HIV/AIDS prevention program MALAWI Bridge. August-September 2008.

International Rescue Committee*, New York, NY. Health Program Review with recommendations for future post-emergency health programs in Liberia. June-July 2008. Assessment included organizational capacity in malaria, HIV/AIDS and Tuberculosis.

Family Health International*, Midterm Evaluation Team Member. PEPFAR-funded GHAIN HIV/AIDS project for USAID Nigeria. Responsible for assessing Monitoring and Evaluation Program components of the evaluation. April-June 2008.

Counterpart International, Washington, DC, Team Leader, Midterm Evaluation Jeevan Daan Child Survival Project (funded by USAID Washington), July 2007.

Concern Worldwide, INC. New York and Dublin Offices. July 2006. Team Leader, Child Survival Final Evaluation. Project included malaria and HIV/AIDS technical components integrated into maternal and child health and nutrition.

World Relief, Inc and Concern Worldwide*, Team Leader, Final Evaluations of two Child Survival and Health Programs funded by USAID Washington, 2006. Each included malaria and HIV/AIDS technical components as well as MNCH.

Social Scientific Systems, Inc* Georgia Avenue Silver Spring, MD 20912. Consultant, Health Technical Systems HIV/AIDS Blood Resources Determination Model Team. Prepared CDC Report to US Congress on determining blood use patterns, 2006.

Manoff Group*, Washington, DC
Community mobilization/Behavior Change specialist, Midterm Evaluation Team, USAID's MALAWI BRIDGE HIV/AIDS prevention program, 2005.

Initiatives, Inc*. Boston, Mass 02116. HIV/AIDS specialist, Midterm Evaluation Team, USAID Malawi Umoyo Networks HIV/AIDS NGO program, 2005

Food for the Hungry* 236 Mass Ave NE Suite 305, Washington, DC 20002
Trainer, PEPFAR ABY HIV/AIDS prevention program, 2005

Prison Fellowships International*, Sterling, Va. Curriculum Advisor and Manual Writer, Prison HIV/AIDS Peer Educator Training Manual, 2003.

* HIV/AIDS-related experience.

Full-time positions

United States Agency for International Development*, Office of Food for Peace
Program Analyst, 2000-2001

- Backstop Officer for Latin America, Haiti and Western Africa for over \$50 million annual funding of Food for Peace Title II development programs. Extensive work with Private Voluntary Organizations, including major Faith Based Organizations (FBOs). Evaluated community mobilization and BCC components of Development Assistance Proposals for the Title II program in 3 countries.
- Reviewed and advised on USAID Mission personnel on training plans and budgets as well as monitoring and evaluation systems.
- Led Task Force to broker a compromise between two USAID Bureaus and the US Department of Agriculture to formulate a new nutrition and monitoring and evaluation policy for the Food for Peace program.
- Assessed PVO community mobilization and BCC efforts that impact on household food security and feeding behavior change to impact on acute and chronic malnutrition.

United States Agency for International Development, Office of Private and Voluntary Cooperation, Technical Advisor*, Johns Hopkins University Health and Child Survival Fellow, 1995 to 1998

Technical advisor and backstop for PVO child survival, maternal and newborn care, reproductive health, and nutrition programs in Latin America, Africa and Asia. Major author of Technical Reference Materials (TRMs) and Detailed Implementation Plan Guidelines 1996-98.

- Represented USAID Bureau for Humanitarian Response for funding negotiations for

USAID's Micronutrient earmark funds.

- Developed implementation and evaluation guidelines and indicators for 10 child survival and health interventions, including HIV/AIDS.
- Integrated BCC and community mobilization standards into guidelines in each technical area.
- Upgraded breastfeeding and nutrition guidelines for USAID CSHGP.
- Initiated negotiations between CORE, the PVO technical group and USAID to increase PVO/NGO involvement in USAID reproductive health programs.
- Conducted extensive site visits to child survival projects. Field site assessments included BCC, IEC and Community Mobilization activities at communities and household levels. Also included observation of PVO/NGO BCC and Community Mobilization activities.
- Organized grant application and detailed implementation plan (workplan) reviews of community based PVO/NGO mobilization and BCC programs for Child Survival and Reproductive Health.
- Contributed to team redesign of PVC's five-year Strategic Plan, several Global Health Bureau procurements and annual Request for Application (RFA) designs.
- Served on several technical working groups within USAID including: breast-feeding, nutrition, micronutrients, malaria, STD/HIV/AIDS prevention and maternal care.
- Portfolio included several US Faith Based Organizations including Adventist Development and Relief Agency (ADRA), Catholic Relief Services, World Vision, and World Relief.

Adventist Relief and Development Agency (ADRA)* Silver Spring, MD 20904-6600, January-March 1999. Acting Director, Health Programs, Jan-March 1999. Revised MCH program in Honduras to address Hurricane Mitch crisis in program area.

Peace Corps, Office of Medical Services, Oversaw medical services for active and former Peace Corps volunteers for 13 West and North African Countries. 1988-1991. Contributed to health education for HIV/AIDS prevention technical reference materials, as well as post-service HIV/AIDS counseling and testing when needed. Member of agency-wide task force for evacuation of Liberia and Yemen volunteers.

World Access, Inc. (Subsidiary of Blue Cross/Blue Shield)

Washington, D. C. 1986-1988. International Health Case Manager. Provided logistics for emergency evacuation and health care services for clients travelling abroad.

Disaster/Emergency Health Programs

United Nations High Commission for Refugees (UNHCR)

Community Health Advisor (consultant) for UN coordination of NGOs providing health care to Ethiopian refugees in eastern Sudan. April - July 1985

Catholic Relief Services, and Interchurch Response to the Horn of Africa

Refugee Public Health Nurse and health center manager, February 1981-August 1981 (6 month contract). Managed outpatient and community MCH clinic and supplemental feeding center in

Somali refugee camp.

CARE Thailand, April -June 1980. Supplementary and intensive feeding center manager for program serving refugee children, pregnant and lactating women on the Thai-Cambodian border.

International Committee of the Red Cross (ICRC), Red Cross Medical Delegate, December 1979-March 1980 (3 month contract) Provided health care and nutrition rehabilitation services in war zone along Thai-Cambodian border in initial stages of the relief effort. Design team member for refugee health worker training program. Member

Relevant Domestic Experience

Childbirth Education Association, Annandale Virginia. 1992-1994

Instructor, Preparation for Childbirth classes for expectant couples.

Haitian Refugee Project, Volunteer visitor to female Haitian Refugee “boat people” in Federal Prison awaiting deportation, 1982-1984.

Delmarva Rural Ministries, Dover, Delaware. Public Health outreach nurse in migrant labor camps with large Haitian and Mexican populations on the Eastern Shore of Maryland 1983-1984

Prince Georges Community College, Largo, MD. Adjunct Professor and Clinical Instructor in Obstetrics nursing, medical/surgical/ICU nurses training. 1991-1994

Georgetown University George Washington University and Washington Hospital Center Hospitals Washington DC 1976-79

Clinical nursing experience in Obstetrics and Gynecology, Emergency/Trauma (including Burns) and medical/surgical services.

Professional Associations

American Public Health Association, International Health Section Mid-Career Award for Distinguished Professional Service, November 2007. Section Secretary-elect for 2011-2013.

The CORE Group. Member of HIV/AIDS*, Safe Motherhood, Nutrition and TB working groups, 2002 to present. Member, expert panel to design Compendium of Maternal and Newborn Indicators, December 2003.

World Hunger Education Service, Board of Directors Chair, Washington, D. C. 1985-1987

Global Health Council, formerly National Council for International Health

Member since 1982. Public Policy Committee, Washington, D. C. Worked for successful passage of the first Child Survival legislation earmark in Congress 1983-1985. Program chair for Faith and Global Health Caucus 2008-2010.

American Red Cross, DC Chapter, Nurse of the Year for service to the International Committee of the Red Cross in the Cambodian Refugee Camps. 1981.

American Journal of Nursing, Nurse of the Year, 1981 for service to the International Red Cross during Cambodian Refugee crisis in 1979-80.

Presentations and Publications

Moderator, American Public Health Association Annual Meeting, International Health Section Scientific Sessions, November 2011.

“Faith and Global Health” presentation at Global Health Council Annual Meeting, 2009.

“HIV/AIDS and Your Community”, revised edition, Editorial Committee, Hesperian Foundation, Berkley, California, 2008.

“State of the Art of the ABC’s”* on the public health evidence-base for HIV/AIDS prevention programs presented to AERDO faith-based NGOs partnering with Food for the Hungry for the ABY PEPFAR program and implemented in 5 African countries and Haiti. Nairobi, Kenya 2005

“Community-based Approaches to Meeting the Millennium Development Goals (4 and 5)”, facilitator and organizer, APHA International Health Section Pre-Conference workshop, 2006.

“Involving Private Providers in Community IMCI: an Implementer’s Guide” for Concern Worldwide and the Government of Bangladesh, Ministry of Health and Family Welfare, 2004.

“Faith and Humanitarian Action” conference panelist, Congressional Hunger Center, 2003.

Prison Fellowships International* HIV/AIDS Peer Educator Training Curriculum, presented at PFI International Convocation in Toronto, 2003.

“Community Health Centers around the World” presentation to the National Association of Community Health Centers Annual Meeting. 1998.

Child Survival and Health Program Technical Reference Materials*, with Dr. Eric Starbuck, USAID Agency for International Development, Office of Private and Voluntary Cooperation. These are the technical guidance for up to 80 projects implemented worldwide. 1996-1998.

Education

Johns Hopkins University, Master of Public Health 1983

Georgetown University, Bachelor of Science in Nursing, *cum laude*, 1977

Georgetown University, Training Specialist Certificate, 1986.

Languages

English: Native speaker.

French: Advanced intermediate speaking and reading.

Spanish: Advanced beginner speaking and reading