

**Loretta Dostal, RN, MHS/ NP**  
**CV**

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**AREAS OF PROFESSIONAL EXPERTISE:**

- Manager and/or advisor for implementation of a diverse portfolio of health programs, in the areas of maternal and child health, primary health care, health systems strengthening, nutrition, and infectious diseases (HIV/AIDS, TB, Malaria, Dengue) at the facility and community levels in country programs in Cambodia, Philippines, Indonesia, Thailand, East Timor, North Korea and China.
- Design of innovative, high impact, low cost community and health system strengthening programs using an integrated, multi-sectoral approach including health, HIV/AIDS, food security, water/sanitation, peace building, and agriculture.
- All aspects of program management including proposal development and writing, developing of detailed implementation plans, monitoring, evaluation and reporting.
- Development, implementation and analysis of PRAs and surveys.
- Capacity building of national staff and government counter-parts in technical capacity, planning, training, management, monitoring and evaluation.
- Assessment, development and management of emergency and relief assistance and rehabilitation programs for natural and man made disasters.
- Financial and administrative management, including all facets of budget preparation, accounting, tracking, and reporting.
- Development of sustainable behavior change strategies along with complementary IEC materials, trainings, participatory community assessments and monitoring systems.
- Liaising and partnering with INGOs, LNGOs, Ministries of Health, Bilateral, and UN agencies.
- Obtaining diversified funding
- Capacity building for multiple levels of health care providers in Child Survival, family practice, HIV/AIDS, MCH, TB/MDRTB, HSS.

**WORK EXPERIENCE**

**Action for Health Development (AHEAD) LNGO in Cambodia (30% time)**

- Advisor for health programs: Community Health, HIV/AIDS and TB
- Advisor for management: Program, Financial , Staff and training.
- Capacity building for managers and staff.

**Cambodian Health Committee ( CHC) LNGO in Cambodia ( 70% time)**



**Responsible for:** Management and providing direction for the CRS/Cambodian Health Program working with program managers and staff to develop the Community-Based Primary Health Care Model and expand to underserved areas in former conflict districts; financial management of multiple funds; reporting; obtaining funding; staff capacity building; development of and supervising monitoring and evaluation systems; emergency relief and rehabilitation; staff management; problem solving; security coordinator for CRS and other NGOs; providing technical input for program development; collaboration and coordination with other government counterparts, community authorities and community structures.

**Accomplishments:** Development , expansion and funding of the CRS Community Based Primary Health Care Program

- Health Program Team Leader 1993 - 1994

**Responsible for:** development, quality and management of Bovel Team Health Program strategies and activities (in collaboration with other teams); collaboration with other organizations; development of counterpart relationships and capacity and coordination; team building ; reporting, monitoring and evaluation; staff capacity building; and technical input to program development.

**Accomplishment:** Development of capacity of Bovel team members and the CRS Health Program in Bovel with coordination with other agencies.

#### **American Refugee Committee ( 1989 – 1993)**

- **Medical Coordinator/American Refugee Health Program**

**Responsible for:** management of American Refugee Health Programs ( 300 bed hospital, two Out Patient facilities, Public Health Service, two Medical schools for training of refugee Medical Assistants, Nurses, Health Workers and TB specialist) at the Thai/Cambodian Refugee Camp, Site II including management of programs and facilities and of international and refugee staff, capacity building for self-management for Cambodian staff; capacity building for international staff for development of self-management of Cambodian staff; complex problem solving, technical input for program to ensure quality, and compliance with needs of the situation; emergency relief; collaboration and coordination with host country authorities, camp authorities, United Nations Personnel and other NGOs; financial management and development of financial accountability of programs with development of skills for Cambodian staff; security; development, facilitation, and supervision of monitoring and evaluation systems; closing of the camp and the program.

**Accomplishment:** Safe, quality care provided for refugees, high standard of training produced quality health care providers ( Medical Assistants, Nurses, Midwives, Health Workers), strategy of developing self management provided refugees with management, decision making, problem solving skills and critical thinking which served them well in the camps and after repatriation, support for safe return to Cambodia.

- **Medical Assistant Trainer**

**Responsible for:** management of Medical Training School and coordination with other NGO partners in the school. Capacity building for refugee staff to manage the school, develop curriculum for the medical assistants, lesson plans, training materials and clinical experiences and training for student; coordination with clinical facilities for program development and problem solving.

**Accomplishment:** Health care providers provided quality care to refugees.

**Peace Corps, Turkey ( 1962 – 1965)**

- Volunteer Nursing Instructor

**Responsible for:** curriculum revision and training to basic nurses in Turkey

**Accomplishment:** Improved training and nursing care in schools and hospitals in Turkey.

**St. Lukes Hospital School of Nursing, Chicago, Illinois – 1968 – 1974, Kentucky Midwifery/ Nurse Practitioner Program – 1974, University of California, Davis, Nurse Practitioner Programs and Facilities 1974 – 1989**

- Nurse Practitioner/Trainer

Provided direct care to out patients and public health services in the home; managed health care teams including health workers, family practice residents, nutritionist, pharmacist, social worker, and nurses; trained health care workers, nurses, Nurse Practitioners, Physician Assistants and Family Practice Doctors. Assisted in developing the Pediatric and Family Nurse Practitioner Programs including development of curriculum, teaching materials, monitoring and evaluation, lesson plans.

**Accomplishment:** Training for nurses, doctors and other health providers, quality care to clients.

**Mercy Hospital, Cedar Rapids Iowa – 1959 – 1962**

- Registered nurse

**Provided** direct nursing care to pediatric patients.

**Accomplishment:** quality care to pediatric patients

**SUCCESSFUL GRANT PROCUREMENT**

USAID, Cambodia	3 year for Integrated HIV/AIDS/TB Program	\$ 441,631
FHI/USAID, Cambodia	3 year for Integrated HIV/AIDS Program	\$ 300,000
USAID, Central	5 years Community Based Primary Health Care Child Survival	\$ 1.3 million
AADC	10 year funding for community based health/water/san	\$80,000/yr
ECHO	3 year funding for emergency relief/rehabilitation	\$150,000/ \$200000/yr
Cordaid/ Memisa	7 years for CBPHCH	\$100,000/yr

**EDUCATION**

1972 - 1974

***Masters of Health Services/ Nurse Practitioner Certification***

University of California, Davis, California

1965 – 1968

***Bachelors of Science in Nursing***

DePaul University, Chicago, Illinois

1959 – 1962

***Diploma in Nursing***

Mercy Hospital School of Nursing

**Additional Training:**

1968 – 1972

Presbyterian St. Luke's Hospital/ Miles Square Health Center, Chicago, Illinois

**Pediatric, Adult and Geriatric Nurse Practitioner**

1993 – 2006

CRS training

**Program Management, USG Grant management, Proframe, Peace Building**

1993 – 2006

Other In service Training

**BEHAVE workshop on developing BCC strategy****RHINO Conference on HIS Development****CORE Group training on KPC/LQAS****COMPUTER SKILLS**

Microsoft Word, Excel, Power Point

**LANGUAGES**

Turkish, and Khmer (medium understanding and limited spoken)