

Adult Education Principles Used in H2P Curriculum Design

The Cliff Note Version

Common problem in adult training

Trainers base their lesson plans and methods on their own school experience as a child.

What are some characteristics of how children receive lessons in school?

Differences between Child and Adult Learning Goals

Children

- “Intelligent”
- Basic skills:
 - How to get along with others
 - How to communicate orally and in writing
 - How to solve problems

Adults

- “Skilled”
- Specific Skills
 - (They have the basic skills)
 - How to protect yourself from infection
 - When to refer a sick person for care

Differences between Children and Adults as Learners

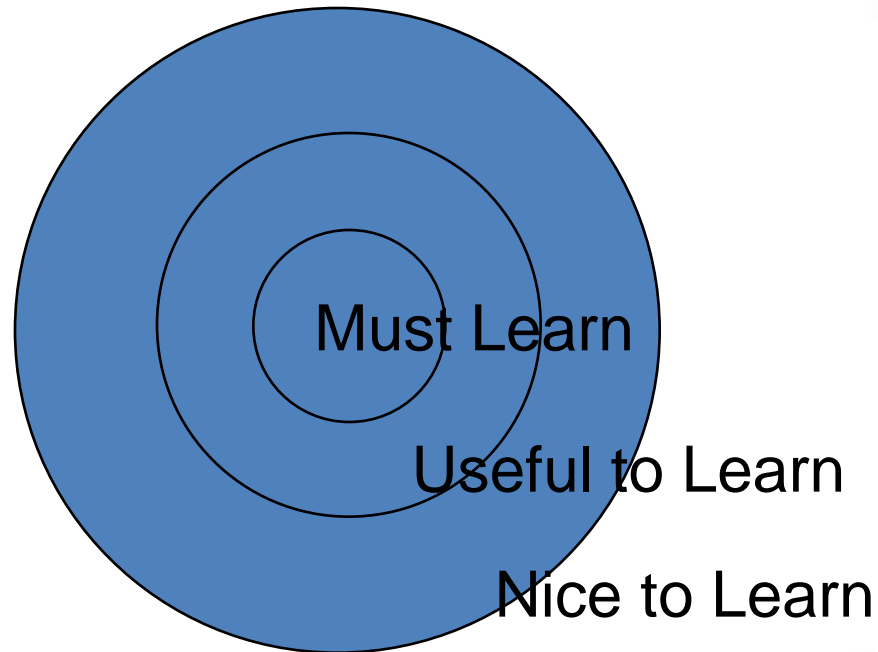
Children

- Rely on others to decide what to learn
- Expect usefulness in the long term
- Relatively “clean slates”
- Little ability to serve as knowledge resources to teacher or classmates

Adults

- Decide themselves what is important to learn
- Validate information based on their beliefs and experiences
- Have past experience (may have fixed viewpoints)
- Significant ability to serve as knowledge resource

What should we teach?



Training for Skills Acquisition

- Task analysis
- Learning objectives
- Interactive exercises
- Group problem solving & discussion
- Supportive handouts & references

Health Working Group Input

Task analysis



Learning objectives



Training content

At the end of this session, Community Health Responders should be able to:

1. **Describe** their level of risk, as CHRs, of contracting pandemic influenza during an outbreak.
2. **Identify** who should NOT serve as CHRs during a local outbreak.
3. List the most important infection control **behaviors** for CHRs.
4. **Explain how to apply the behaviors** during the course of their work as CHRs.
5. Outline the **decision making** process regarding when to stay home sick, and when to return to work.

Training Methods

- Interactive Lecture
- Guided Vision Exercise
- Paired Review
- Pre and Post Tests

Infection Control Example

- Interactive information-sharing
- Processing to acquire skills
- Pre and post tests